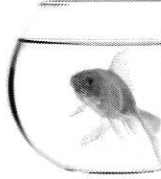

 **Unlocking our potential**

Engagement PDG
30th November 2012

Member Development Programme




 **Unlocking our potential**


Historical Context

A framework for Member Development over 4 years according to role

Front loaded programme in year 1

County wide / Regional programmes / externally funding





 **Unlocking our potential**

Year 1 / 2

- SKDC Induction
- Core Skills
- Quasi Judicial Training
- Scrutiny committee
- Media Training

Total training delivered **426** interventions (equivalent of over **7** days per councillor)





Unlocking our potential

Core Skills Programme

Constitution

Introduction to Local Government

Finance 1 & 2


IT Training


Staying within the law

Ward Profiles

Health & Safety

PR & Reputation Management





Unlocking our potential

Post Induction

role based needs

Tiered Approach

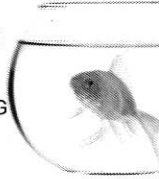
Level 1 - Core training for all members


Level 2 - Committee based specialist training

Level 3 - PDG based training

Level 4 - Chair/ vice chair of Committee/ PDG

Level 5 - Cabinet





Unlocking our potential

Level 1 All councillors

Community leadership

Supporting constituents /managing case work

Risk management

Ethical governance

Speed reading


Research methods


IT training

Current issues updates

Working with Equalities Impact Reports


Emergency planning update





 **Unlocking our potential**

Level 2 Committee based specialist training

- Scrutiny
- Development Control
- Licensing
- Constitution
- Standards
- Governance and audit

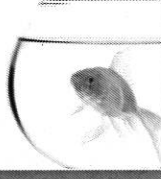



 Your council working for you


 **Unlocking our potential**

Level 3 PDG
PDG specific update briefings topical / needs/ issues


Level 4 Chair Vice/Chair
Chairing Skills
Understanding Overview and Scrutiny from the Chair





 Your council working for you

 **Unlocking our potential**

Level 5 Cabinet
Topical updates
Leadership development
Effective partnership working



 Your council working for you




Unlocking our potential

Meeting Learning Requirements

Collaborative working with Lincolnshire Authorities & East Midland Councils – update

SKDC programme
a blend of traditional face to face delivery

- + Shadowing /Coaching
- + Peer mentoring
- + Self study opportunities



Your council working for you
